

1. Based on the EADA report, what is your opinion concerning MSU's compliance with the participation aspect of Title IX?

In my opinion, the equality between women's and men's sports at the university is relatively the same. Women students-athletes have one more sport to participate in than the men, showing the university expanded opportunities for women. Women also have 43 more total participant athletes than the men's team, which includes 13 male athletes for the women's basketball team to practice against. According to the Michigan State University Inclusion report, in the fall of 2010 the enrollment was 57% men and 43% women, while the student athletic aid was 54% towards men's team and 46% toward the women's team. The assistant coach ratio was 53% towards the men's team and 47% towards the women's team. When it comes down to the unduplicated count of participants men's team have 51% of the athletes and women have 49%.

All of these things correspond very closely to the enrollment percentage, which satisfies Prong One of Title IX for participation in athletics at the university.

The two parts that are not equal to the enrollment of the school are the salaries of the head coaches and assistant coaches for men's and women's sports. The men head coaches' account for 84% of the salaries and the men assistant coaches account for 63% of the salaries.

2. Based on the Total Expenses vs. Total Revenues, please rank the top ten sports that have a deficit, starting with the program that appears to have lost the most money.
 - a) Women's Basketball (-\$2,000,000)
 - b) Rowing (-\$1,200,000)
 - c) Women's Track and Field and Cross Country (-\$1,000,000)
 - d) Softball (-\$935,000)
 - e) Volleyball (-\$924,000)
 - f) Field Hockey (-\$890,000)
 - g) Gymnastics (-\$800,000)
 - h) Men's Track and Field and Cross Country (-\$700,000)
 - i) Women's Soccer (-\$656,000)
 - j) Wrestling (-\$647,000)

3. If you were the Athletic Director, and you were facing a \$1 million deficit, based solely on what the EADA report states, what program would you drop and why?

With trying to keep the percentage of student athletes equal with the percentage of the enrollment of the university, I would cut the Field Hockey and the Wrestling team. Field Hockey has 24 athletes while Wrestling has 30 athletes. I would also cut Field Hockey because it is not a sanctioned MHSAA sport, which means to recruit Field Hockey athletes the coaches have to go out of state or recruit athletes that did not play the sport in high school. With the loss of these two sports the percentages between men and women participants are 51% and 49%, respectively. These percentages still keeps the women and men participation above the enrollment of the university percentages. This move cuts approximately \$890,000 for cutting Field Hockey and approximately \$647,000 for cutting Wrestling. Not only does this cut more than the \$1 million dollars, but also does not put the university in risk of being investigated for just cutting sport opportunities for women. Prong one will still be satisfied under Title IX with these cuts. The extra money cut would give the university the more financial room to support other men's and women's teams to take care of the athletes that do choose to come to Michigan State University.

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EADA Report Questions

Inclusion Study: http://www.inclusion.msu.edu/Outreach/Diversity_Report.pdf

MHSAA Sports: <http://www.mhsaa.com/Sports.aspx>